

**Board of Education Minutes**  
**Regular Meeting**  
**January 21, 2008**

The Board of Education of Chadron Public Schools was convened in Regular Session on January 21, 2008 by Board President, Mr. Kuskie, at 5:32 pm. Board members present: Mrs. Katen, Mr. Fitzgibbon, Mr. Noble, Mrs. Roes, Mrs. Nobiling, and Mr. Kuskie.

Board President Kuskie stated that a complete copy of the Open Meetings Act is posted on the west wall of the boardroom next to the room entrance.

08-01-01: Motion by Mrs. Roes, seconded by Mrs. Katen to declare the meeting properly publicized and open to the public. Voting Aye: Mrs. Katen, Mr. Fitzgibbon, Mr. Noble, Mrs. Roes, Mrs. Nobiling, and Mr. Kuskie. Motion carried.

Visitors were welcomed to the meeting.

08-01-02: Motion by Mrs. Katen, seconded by Mr. Fitzgibbon, to approve the Agenda of the Regular Meeting for January 21, 2008 with the addition of one item added under the Superintendent's report regarding "Proposed Legislation" and to clarify that the action on the purchase offers received for Table Center School will occur at 6:00 p.m. Voting Aye: Mr. Fitzgibbon, Mr. Noble, Mrs. Roes, Mrs. Nobiling, Mr. Kuskie, and Mrs. Katen. Motion carried.

08-01-03: Motion by Mr. Fitzgibbon, seconded by Mrs. Katen, to approve the Minutes of the Regular Meeting for December 17, 2007. Voting Aye: Mr. Noble, Mrs. Nobiling, Mr. Kuskie, Mrs. Katen, and Mr. Fitzgibbon. Mrs. Roes abstained. Motion carried, 5-0-1.

08-01-04: Motion by Mr. Fitzgibbon, seconded by Mr. Noble, to declare the meeting adjourned sine die to formally terminate current Board Officers and duties and allow for election of new officers for 2008. Voting Aye: Mrs. Roes, Mrs. Nobiling, Mr. Kuskie, Mrs. Katen, Mr. Fitzgibbon, and Mr. Noble. Motion carried.

Superintendent Hirning presided over the election of new officers, calling first for nominations for President.

Mr. Fitzgibbon nominated Mrs. Nobiling as President of the Board of Education.

08-01-05: Motion by Mr. Noble, seconded by Mrs. Roes, that nominations cease and a unanimous ballot be cast for Mrs. Nobiling as President of the Board of Education. Voting Aye: Mr. Kuskie, Mrs. Katen, Mr. Fitzgibbon, Mr. Noble, and Mrs. Roes, Mrs. Nobiling. Motion carried.

Mr. Fitzgibbon nominated Mr. Kuskie as Vice President. Mr. Kuskie nominated Mrs. Roes as Vice President. Mrs. Roes officially declined the office of Vice President.

08-01-06: Motion by Mrs. Katen, seconded by Mrs. Roes, that nominations cease and a unanimous ballot be cast for Mr. Kuskie as Vice President of the Board of Education. Voting Aye: Mrs. Katen, Mr. Fitzgibbon, Mr. Noble, Mrs. Roes, Mrs. Nobiling, and Mr. Kuskie. Motion carried.

08-01-07: Motion by Mrs. Katen, seconded by Mr. Noble, that nominations cease and a unanimous ballot be cast for Mrs. Roes as Treasurer. Voting Aye: Mrs. Katen, Mr. Fitzgibbon, Mr. Noble, Mrs. Roes, Mrs. Nobiling, and Mr. Kuskie. Motion carried.

08-01-08: Motion by Mrs. Roes, seconded by Mrs. Katen, that Kim Morrow be elected as Board Secretary. Voting Aye: Mr. Fitzgibbon, Mr. Noble, Mrs. Roes, Mrs. Nobiling, Mr. Kuskie, and Mrs. Katen. Motion carried.

08-01-09: Motion by Mr. Kuskie, seconded by Mr. Fitzgibbon, to reconvene in regular session at 5:40 pm. Voting Aye: Mr. Noble, Mrs. Roes, Mrs. Nobiling, Mr. Kuskie, Mrs. Katen, and Mr. Fitzgibbon. Motion carried.

President Nobiling presided over the remainder of the meeting.

The following appointments were made by President Nobiling to the Board Committees:

Personnel Committee: Sally Katen (chairperson), Charlie Kuskie, and Sandy Roes. Alternate: Tracy Nobiling.

Transportation, Building & Grounds Committee: Roy Fitzgibbon (chairperson), Charlie Kuskie, Tracy Nobiling. Alternate: Dave Noble.

Finance Committee: Sandy Roes (chairperson), Sally Katen, and Dave Noble. Alternate: Roy Fitzgibbon.

Policy Development Committee: Charlie Kuskie (chairperson), Tracy Nobiling, and Roy Fitzgibbon. Alternate: Dave Noble.

Curriculum, Textbook and Americanism Committee: Dave Noble (chairperson), Sally Katen, and Tracy Nobiling. Alternate: Roy Fitzgibbon.

District Safety Committee: Sandy Roes.

Chadron Public Schools Foundation: Dave Noble.

### **Awards and Honors:**

Mr. Parish reported on the following from the Athletic Department: (1) Girl's Basketball team were the champions of the Mitchell Holiday Tournament; (2) Boy's Basketball team took third place at the Gillette Energy Classic; (3) Wrestlers continue to compete

well – Josh McCance and Will Brown were Best of the West Champions and at the Chadron Invite– Josh McCance took third, Justin Broberg took fifth, and Cole Bowman took sixth; and (4) Speech Team continues to improve – Chadron Meet is February 2, 2008.

### **Treasurer’s Report for December, 2007:**

<b><i>Fund:</i></b>	<b><i>BEGINNING</i></b>	<b><i>REVENUE</i></b>	<b><i>EXPENDITURES</i></b>	<b><i>ENDING</i></b>
General Fund	\$3,928,065.77	\$ 698,321.13	\$ (768,265.38)	\$3,858,121.52
Depreciation	627,894.40	47.44	(5,957.04)	621,984.80
School Lunch	(5,927.48)	24,176.23	(24,456.96)	(6,208.21)
Special Building	617,303.88	8,534.54	(26,995.05)	598,843.37
Cooperative Fund	0.00	0.00	0.00	0.00
<b>TOTALS</b>	<b>\$5,167,336.57</b>	<b>\$ 731,079.34</b>	<b>\$ (824,323.35)</b>	<b>\$5,072,741.48</b>

The Treasurer’s Report was accepted as submitted.

08-01-10: Motion by Finance Committee, seconded by Mr. Kuskie, to approve the bills and claims from the General Fund in the amount of \$93,411.89 and hold check number 55131 until the project is completed, Lunch Fund in the amount of \$20,838.00, Whitney Lunch Fund in the amount of \$275.10, and Special Building Fund in the amount of \$15,507.00. Voting Aye: Mrs. Roes, Mrs. Nobiling, Mr. Kuskie, Mrs. Katen, Mr. Fitzgibbon, and Mr. Noble. Motion carried.

08-01-11: Motion by the Finance Committee, seconded by Mr. Fitzgibbon, to approve the claims from the Student Activity Account in the amount of \$9,027.38. Voting Aye: Mrs. Nobiling, Mr. Kuskie, Mrs. Katen, Mr. Fitzgibbon, Mr. Noble, and Mrs. Roes with abstention on check number 55134. Motion carried.

### **Student Performance and Programs Report**

#### **A. Building Principals’ Reports**

Chadron Middle School: Mrs. Alcorn reported for Ms. Miller on the following items: (1) middle school students attended the stunt man presentation at the college; (2) Haggerty’s has finished installing the sound system and will return to prepare bids for acoustic tiles; (3) electives have been added to schedule at semester to give more options to students; (4) STARS assessments are beginning this month; (5) the Principal Advisory Committee will have a meeting January 22, 2008; and (6) teachers have been meeting with individual students to improve AYP.

Kenwood Elementary: Mrs. Alcorn reported on the following: (1) DIBELS testing is underway with results expected in a few weeks; (2) Reading First representatives to meet with staff Wednesday evening to review progress in the program; and (3) Parent Teacher Conferences will be February 11 and 12, 2008.

East Ward Elementary: Mr. Cogdill reported on the following: (1) DIBELS testing is also underway; (2) staff will begin additional training on Reading Mastery; (3) the guidance counselor and SRO will attend crisis training with Dr. Dudley in Scottbluff; and (3) a lock down drill is scheduled for February. Teachers will be aware of the day, but not the hour in which the drill will occur.

Chadron High School: Mr. Parish reported for Mr. Osborn: (1) three seniors graduated at semester – Kently Kelso, Robby Rhembrandt, and Courtney Brink; and (2) Second semester is off to a good start with very few changes.

Rural Attendance Centers: Dr. Detwiler reported the following: (1) four Christmas programs went well before break; (2) 400 plus books are available to teachers from Table Center School. Some will be made available to the public library and possibly the local GED program; (3) two rural teachers will be attending the crisis training in Scottsbluff; (4) Mrs. Williamson presented the substitute program to head teachers; (5) Security report from Officer Behrends will be presented next month; (6) Jeffery Ledbetter was the Geography Bee Champion; and (7) a memorandum on LB903 was sent to parents for informational purposes

08-01-12: Motion by Mr. Kuskie, seconded by Mr. Fitzgibbon, to adopt the resolution to sell the Table Center School property bid of \$4,000.00 from Harlan and Betty Tyndall. Voting Aye: Mr. Kuskie, Mrs. Katen, Mr. Fitzgibbon, Mr. Noble, Mrs. Roes, and Mrs. Nobiling. Motion carried. It is noted that Harlan and Betty Tyndall's original bid was \$3,000.00 and they raised it to \$4,000.00 at the time bid raising was permitted, Mr. Bruns' original bid was \$3,800.00 and he chose to withdraw it, and Mr. Sellman's original bid was \$3,900.00 and he chose to withdraw it.

### **Board Committee Reports**

Mrs. Roes reported from the Finance Committee that discussions occurred regarding cheerleading uniforms and the transfer of account balances from class accounts in the activity fund which are no longer active.

Mr. Fitzgibbon reported from Building and Grounds that they are waiting on the results of an energy feasibility study. Mr. Fitzgibbon also stated that he has begun working with the city on the boundaries for the new bus garage.

Mr. Kuskie reported from the Personnel Committee that they just finished negotiations with Unit II on a two year contract, which is included with this agenda for approval.

### **Superintendent's Report**

Superintendent Hirning reviewed the following: (a) Transportation Report for December 2007; (b) an update from the Early Release Committee; (c) Energy Audit RFQ and other updates; (d) Central Office administrative position update; (e) Middle School shared secretary; (f) Reminder – school board election filing deadline for three four-year

positions on February 15, 2008 for incumbents and March 3, 2008 for non-incumbents; and (g) discussion on LB 903.

### **Unfinished Business**

None.

### **New Business**

08-01-13: Motion by Mr. Kuskie, seconded by Mrs. Katen, to designate the Chadron Record as the official newspaper for the district. Voting Aye: Mrs. Katen, Mr. Fitzgibbon, Mr. Noble, Mrs. Roes, Mrs. Nobiling, and Mr. Kuskie. Motion carried.

08-01-14: Motion by Mr. Fitzgibbon, seconded by Mr. Noble, to designate the Bank of the West, First National Bank of North Platte, and First National Bank of Chadron as official depositories for district funds. Voting Aye: Mr. Fitzgibbon, Mr. Noble, Mrs. Roes, Mrs. Nobiling, Mr. Kuskie, and Mrs. Katen. Motion carried.

08-01-15: Motion by Mr. Kuskie, seconded by Mrs. Katen, to appoint Dr. Hirning as the designated school official to apply for and receive federal and state funds and be the asbestos plan manager. Voting Aye: Mr. Noble, Mrs. Roes, Mrs. Nobiling, Mr. Kuskie, Mrs. Katen, and Mr. Fitzgibbon. Motion carried.

08-01-16: Motion by Mr. Fitzgibbon, seconded by Mrs. Katen, to approve the new state mileage reimbursement rate of \$.505 effective January 1, 2008. It is the desire of the board to always set their reimbursement rate at the state rate. Voting Aye: Mrs. Roes, Mrs. Nobiling, Mr. Kuskie, Mrs. Katen, Mr. Fitzgibbon, and Mr. Noble. Motion carried.

08-01-17: Motion by Mrs. Katen, seconded by Mrs. Roes, to solicit price quotes for auditing services for the current and two subsequent fiscal years with the district's discretion to renew for a fourth year. Voting Aye: Mrs. Nobiling, Mr. Kuskie, Mrs. Katen, Mr. Fitzgibbon, Mr. Noble, and Mrs. Roes. Motion carried.

### **Personnel Action**

08-01-18: Motion by the Personnel Committee, seconded by Mr. Noble, to approve Bargaining Unit II's 2007-2009 Negotiated Agreement conditional on the members in Unit II approving the agreement. Voting Aye: Mr. Kuskie, Mrs. Katen, Mr. Fitzgibbon, Mr. Noble, and Mrs. Roes, Mrs. Nobiling. Motion carried.

08-01-19: Motion by Mr. Fitzgibbon, seconded by Mrs. Katen, to renew Dr. Hirning's superintendent contract with the district.

08-01-20: Motion by Mr. Noble, seconded by Mrs. Roes, to go into closed session at 6:50 pm prior to voting on the contract to protect the public interest and to prevent

needless injury to staff members' reputation. Voting Aye: Mrs. Katen, Mr. Fitzgibbon, Mr. Noble, Mrs. Roes, Mrs. Nobiling, and Mr. Kuskie. Motion carried. Dr. Hirning was invited into closed session and excused at 7:15 pm. Superintendent Hirning was invited back into closed session at 8:10 pm.

Chairman Nobiling declared the board out of Closed Session at 9:08 pm.

Mr. Fitzgibbon rescinded his motion #08-01-19 to approve the superintendent's contract and Mrs. Katen withdrew her second, pending further clarification on language in the contract.

### **Advanced Planning**

Regular Board Meeting – February 11, 2008 at 5:30 pm.

School Board and Administration Retreat to Develop District Goals – February 9, 2008 at 8:00 am.

08-01-21: Motion by Mr. Fitzgibbon, seconded by Mrs. Roes, to adjourn the meeting at 9:35 pm. Voting Aye: Mr. Fitzgibbon, Mr. Noble, Mrs. Roes, Mrs. Nobiling, Mr. Kuskie, and Mrs. Katen. Motion carried.

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Tracy Nobiling  
President, Board of Education

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Kim Morrow  
Secretary, Board of Education