

**Board of Education Minutes
Special Meeting
January 30, 2008**

The Board of Education of the Chadron Public Schools was convened in Special Session on January 30, 2008 by Board President Mrs. Nobiling, at 5:34 pm. Board members present: Mrs. Katen, Mrs. Roes, Mr. Noble, Mr. Fitzgibbon, Mr. Kuskie, and Mrs. Nobiling.

08-01-01: Motion by Mrs. Katen, seconded by Mrs. Roes, to declare the meeting properly publicized (via two radio stations) and open to the public. Voting Aye: Mrs. Katen, Mrs. Roes, Mr. Noble, Mr. Fitzgibbon, Mr. Kuskie, and Mrs. Nobiling. Motion carried.

Visitors were welcomed to the meeting.

08-01-02: Motion by Mr. Fitzgibbon, seconded by Mr. Kuskie, to approve the agenda of the special meeting of January 30, 2008. Voting Aye: Mrs. Roes, Mr. Noble, Mr. Fitzgibbon, Mr. Kuskie, Mrs. Nobiling, and Mrs. Katen. Motion carried.

08-01-03: Motion by Mr. Noble, seconded by Mrs. Roes, to move the following items under Section 2 of this agenda—2.f. and 2.g. to be discussed first and item 2.d. to be discussed after 2.b. Voting Aye: Mr. Noble, Mr. Fitzgibbon, Mr. Kuskie, Mrs. Nobiling, Mrs. Katen, and Mrs. Roes. Motion carried.

The primary purpose of this special meeting was for the Board of Education to negotiate contract language with the superintendent of schools, to discuss potential litigation and to evaluate an administrative financial software package.

08-01-04: Motion by Mr. Kuskie, seconded by Mrs. Roes, to approve the amended agreement with Bargaining Unit II. Voting Aye: Mr. Fitzgibbon, Mr. Kuskie, Mrs. Nobiling, Mrs. Katen, Mrs. Roes, and Mr. Noble. Motion carried.

Discussion occurred on an administrative financial software package proposal for the Central Office from Software Unlimited, Inc. The proposed software has been budgeted for this fiscal year.

08-01-05: Motion by Mr. Kuskie, seconded by Mr. Fitzgibbon, to enter into Closed Session for the protection of the public interest and for the prevention of needless injury to the reputation of individuals, to discuss the personnel request for wage adjustment, the Superintendent's contract, and an age discrimination complaint filed against the district. Time entered into closed session was 6:10 pm. Dr. Hirning and Mrs. Morrow were invited into closed session. Voting Aye: Mr. Kuskie, Mrs. Nobiling, Mrs. Katen, Mrs. Roes, Mr. Noble, and Mr. Fitzgibbon. Motion carried.

Mrs. Morrow was excused from closed session at 7:20 pm.

The Board reconvened in regular session at 9:15 pm.

ADVANCE PLANNING:

Personnel Committee Meeting with Classified Staff – February 6, 2008 at 4:30 pm.

School Board Retreat – February 9, 2008 @ 8:00 am.

Regular February Board Meeting – February 18, 2008 at 5:30 pm.

08-01-06: Motion by Mr. Kuskie, seconded by Mrs. Katen, to adjourn the Special Meeting at 9:25 pm. Voting Aye: Mrs. Nobiling, Mrs. Katen, Mrs. Roes, Mr. Noble, Mr. Fitzgibbon, and Mr. Kuskie. Motion carried.

Mrs. Tracy Nobiling
President, Board of Education

Kim Morrow
Secretary, Board of Education