

**Board of Education Minutes  
Regular Meeting  
December 14, 2009**

The Board of Education of Chadron Public Schools was convened in Regular Session on December 14, 2009 by President Kuskie at 7:01 pm. Board members present: Mrs. Haynes, Mrs. Nobiling, Mr. Drinkwalter, and Mr. Kuskie.

President Kuskie announced the posting of a complete copy of the Open Meetings Act on the west wall of the conference room next to the entrance.

10-12-01: Motion by Mr. Drinkwalter, seconded by Mrs. Haynes, to excuse Sandy Roes from the meeting. Voting Aye: Mrs. Haynes, Mrs. Nobiling, Mr. Drinkwalter, and Mr. Kuskie. Motion carried.

10-12-02: Motion by Mrs. Nobiling, seconded by Mrs. Haynes, to declare Dave Noble's absence from the meeting as unexcused. Voting Aye: Mrs. Nobiling, Mr. Drinkwalter, Mr. Kuskie, and Mrs. Haynes. Motion carried.

Sandy Roes joined the meeting at 7:05 pm.

10-12-03: Motion by Mrs. Haynes, seconded by Mr. Drinkwalter, to declare the meeting properly publicized with the media and open to the public. Voting Aye: Mr. Drinkwalter, Mr. Kuskie, Mrs. Haynes, Mrs. Roes, and Mrs. Nobiling. Motion carried.

President Kuskie welcomed visitors to the meeting.

10-12-04: Motion by Mr. Drinkwalter, seconded by Mrs. Nobiling, to approve the Agenda of the Regular Meeting for December 14, 2009. Voting Aye: Mr. Kuskie, Mrs. Haynes, Mrs. Roes, Mrs. Nobiling, and Mr. Drinkwalter. Motion carried.

10-12-05: Motion by Mrs. Nobiling, seconded by Mrs. Roes, to approve the minutes of the Regular Board Meeting for November 9, 2009. Voting Aye: Mrs. Haynes, Mrs. Roes, Mrs. Nobiling, Mr. Drinkwalter, and Mr. Kuskie. Motion carried.

**Award and/or Honors**

Mr. Pope reported on the following achievements:

- (1) Mock Trial Team – Regional Champions and 3<sup>rd</sup> in State Competition
- (2) Play Production – District Runner-up, Outstanding Performance Awards to Meagan Kizer, Haley Kizer, Abbey Dorshorst, Lane Chasek, Geoff Ledbetter, Garrett Meisman, and Taylor Callahan.
- (3) Football Honors: Zac Sandstrom-All Conference and District C-1 All State; Wil Brown – All Conference and District Honorable Mention All State; Alec Holmquist – All Conference & District Honorable Mention All State; Charlie Marsh - All

Conference and District Honorable Mention All State; Nick Mitchell - All Conference and District Honorable Mention All State; Zac Bargan – All Conference; Luke Janssen – Honorable Mention All Conference; and Brady Roes – Honorable Mention All Conference.

- (4) Volleyball Honors: Shelby Budler – All Conference/Honorable Mention All State; Leanne Hinrichs - All Conference/Honorable Mention All State; Jaimie McLain - All Conference/Honorable Mention All State; and Haleigh Hunsucker - All Conference/Honorable Mention All State.
- (5) Softball Honors: Brooke Grant – All Conference; Lacy Westlake – All Conference; Taylor Callahan – All Conference, and Karyssa Stein – Honorable Mention.
- (6) Girls Golf Honors: Kelli Haynes – All Region Girls Golf Second Team, Star Herald; Kiya Stack – All Region Girls Golf Third Team, Star Herald; Kinsie Hanson – Honorable Mention; Kaitlin Stevens – Honorable Mention; Kindra Johnson – Honorable Mention; and Paige Bauerkemper – Honorable Mention.

Mr. Lurz publicly recognized Mr. Pope for doing a great job as Athletic Director this year.

Congratulations are extended to all those mentioned above.

**Treasurer’s Report for November 2009:**

Fund Description	Beginning Balance	Revenue	Expenditures	Other *	Ending Balance
General Fund	2,972,302.75	796,538.04	883,682.30	(59,741.46)	2,825,417.03
Depreciation	1,151,185.58	184.88	17,310.14	-	1,134,060.32
Lunch Fund	18,242.16	31,333.84	29,777.00	-	19,799.00
Bond Fund	411,561.18	3,048.32	469,437.50	59,690.82	4,862.82
Special Building Fund	712,423.17	2,928.84	50,150.64	-	665,201.37
Cooperative Fund	-	-	-	-	-
<b>TOTAL</b>	<b>5,265,714.84</b>	<b>834,033.92</b>	<b>1,450,357.58</b>	<b>(50.64)</b>	<b>4,649,340.54</b>

10-12-06: Motion by the Finance Committee, seconded by Mrs. Haynes, to approve the bills and claims from the General Fund in the amount of \$117,976.12, the Depreciation Fund in the amount of \$11,985.00, the Lunch Fund in the amount of \$33,247.64, the Special Building Fund in the amount of \$38,746.94, and the Cooperative Fund in the amount of \$24,792.00. Voting Aye: Mrs. Roes, Mrs. Nobiling, Mr. Drinkwalter, Mr. Kuskie, and Mrs. Haynes. Motion carried.

10-12-07: Motion by the Finance Committee, seconded by Mrs. Haynes, to approve the claims from the Student Activity Fund in the amount of \$25,270.77 and the Student Fee Fund in the amount of \$610.18. Voting Aye: Mrs. Nobiling, Mr. Drinkwalter, Mr. Kuskie, Mrs. Haynes, and Mrs. Roes. Motion carried.

## **Student Performance and Program Reports**

### **A. NCA Goals Progress Report**

Mr. Nemecek, NCA East Ward Elementary Building Representative, and Danelle Burd, NCA Kenwood Elementary Building Representative, provided the board with an update of NCA activities including review of the District Mission Statement.

### **B. Respective Principals' Building Reports**

*East Ward Elementary:* Mr. Cogdill reported on the following: 1) Teachers are preparing to conclude the current semester and looking ahead to the new semester, 2) Kenwood and East Ward staff will meet again in January to review the new reading standards, 3) Sarah Wilson, graduate student from UNC, will be completing a project with fourth and seventh grade students on career interests, 4) H1N1 vaccines have been given, and 5) Book study continues on improving student achievement.

*Kenwood Elementary:* Mrs. Alcorn reported on the following: 1) the first semester grading window has been extended, 2) Principals will review the grades and report cards are to be mailed out on January 8<sup>th</sup>, 3) PIRC Committee has recommended that students become more involved next year during Parent Teacher Conferences, 4) Kindergarten Christmas Program is December 15<sup>th</sup> at 7:00 pm, and 5) She, Mr. Cogdill, and Michelle Heinen attended a 2<sup>nd</sup> Sustainability Conference recently for ideas to maintain the existing reading program.

*Rural Schools:* Ms. Miller reported on the following: 1) Trunk Butte and Prairie Home's Christmas Program was December 7<sup>th</sup>, 2) Thank you to Lucinda Mayes for preparing the gift bags for students and thank you to Adam Gardner for the Walmart discount provided, 3) Whitney's Christmas Program is December 15<sup>th</sup> at 6:30 pm, 4) Alpha's Christmas Program is December 17<sup>th</sup> at 7:00 pm, 4) Thank you to Chadron Public Schools for the use of a bus while the Prairie Home Bus was not running, and 5) Thank you to Sandy Roes and Ann Krejci for their assistance with the rural student health data.

*High School and Middle School:* Mr. Lurz reported on the following: 1) HS enrollment is 273 and MS is 225, 2) the next Mentor Program meeting will be December 16<sup>th</sup> at 6:30 pm at the Country Kitchen, 3) HS/MS Vocal Concert is tonight at 7:00 pm, 4) Instrumental Music Concert is December 21<sup>st</sup> at 7:00 pm, 5) Cardinal Recognition continues at the HS, and 6) Cardinal Olympics will be on December 22<sup>nd</sup> at 9:00 am.

B. Board Committee Reports – Finance Committee reported that they have given guidance to administration for use of motivational funding at each building, Policy Committee continues reviewing policies as noted on the agenda, and Personnel Committee met to summarize the Evaluation of the Superintendent Forms. Building and Grounds Committee had nothing new to report.

## **Superintendent's Report**

Superintendent Hirning reviewed the following: (a) January 2010 calendar revisions for staff in-service on January 8<sup>th</sup> and 22<sup>nd</sup>, (b) Potential make-up days due to inclement weather or other acts of God, and (c) the revised mileage from \$.55 per mile to \$.50 per mile rate effective January 1, 2010.

## **Unfinished Business**

10-12-08: Motion by Mr. Drinkwalter, seconded by Mrs. Nobiling, to accept the bid from Barbara Blum in the amount of \$250 on the Frigidaire 17 cubic feet freezer and to accept the bid from Lou Alcorn in the amount of \$151.00 on the Amana 20 cubic feet freezer. Voting Aye: Mr. Drinkwalter, Mr. Kuskie, Mrs. Haynes, Mrs. Roes, and Mrs. Nobiling. Motion carried.

It is noted that the board rejected all bids on the other Amana 20 cubic feet freezer since the school has utilized it in a High School FACS classroom.

## **New Business**

10-12-09: Motion from the Policy Committee, seconded by Mrs. Haynes, to approve revised Policy #1312 Complaints Concerning Schools and Instructional Materials on second reading. Voting Aye: Mr. Kuskie, Mrs. Haynes, Mrs. Roes, Mrs. Nobiling, and Mr. Drinkwalter. Motion carried.

10-12-10: Motion from the Policy Committee, seconded by Mrs. Roes, to approve revised Policy #1312.1 Complaints Concerning School Personnel on second reading. Voting Aye: Mrs. Haynes, Mrs. Roes, Mrs. Nobiling, Mr. Drinkwalter, and Mr. Kuskie. Motion carried.

10-12-11: Motion from the Policy Committee, seconded by Mr. Drinkwalter, to approve revised Policy #4119.5 Personnel Grievances on second reading with no changes. Voting Aye: Mrs. Roes, Mrs. Nobiling, Mr. Drinkwalter, Mr. Kuskie, and Mrs. Haynes. Motion carried.

10-12-12: Motion from the Policy Committee, seconded by Mrs. Haynes, to approve revised Policy #5131.6 Alcohol, Tobacco and Substance Abuse Policy and revised Policy #5131.90 Alcohol, Tobacco and Substance Abuse Policy for Extra-Curricular Activities on second reading. Voting Aye: Mrs. Nobiling, Mr. Drinkwalter, Mr. Kuskie, Mrs. Haynes, and Mrs. Roes. Motion carried.

10-12-13: Motion from the Policy Committee, seconded by Mrs. Roes, to approve revised Policy #5145.7 Student Complaint Procedures on second reading. Voting Aye: Mr. Drinkwalter, Mr. Kuskie, Mrs. Haynes, Mrs. Roes, and Mrs. Nobiling. Motion carried.

The board had a first reading on Policy #9325 Public Participation at Meetings, to be revised to agree with Policy #1170.

10-12-14: Motion by Mrs. Roes, seconded by Mr. Drinkwalter, to declare the 1969 Food/Cube Van as surplus property and advertise for sale. Voting Aye: Mr. Kuskie, Mrs. Haynes, Mrs. Roes, Mrs. Nobiling, and Mr. Drinkwalter. Motion carried.

### **Personnel**

10-12-15: Motion by Mrs. Nobiling, seconded by Mr. Drinkwalter, to accept the letter of resignation from Board Member, Dave Noble, effective immediately with regret. Voting Aye: Mrs. Haynes, Mrs. Roes, Mrs. Nobiling, Mr. Drinkwalter, and Mr. Kuskie. Motion carried.

10-12-16: Motion by Mrs. Roes, seconded by Mrs. Haynes, to accept the letter of resignation from Lorrie Miller effective June 4, 2010. Voting Aye: Mrs. Roes, Mrs. Nobiling, Mr. Drinkwalter, Mr. Kuskie, and Mrs. Haynes. Motion carried.

10-12-17: Motion by Mr. Drinkwalter, seconded by Mrs. Roes, to accept the letter of resignation from Casie Claussen, CMS .15 Teacher/.85 Paraprofessional, effective December 22, 2009. Voting Aye: Mrs. Nobiling, Mr. Drinkwalter, Mr. Kuskie, Mrs. Haynes, and Mrs. Roes. Motion carried.

10-12-18: Motion by Mrs. Roes, seconded by Mrs. Nobiling, to accept the letter of resignation from Richard Darnell, CMS .50 FTE Math Teacher effective December 22, 2009. Voting Aye: Mr. Drinkwalter, Mr. Kuskie, Mrs. Haynes, Mrs. Roes, and Mrs. Nobiling. Motion carried.

10-12-19: Motion by Mrs. Roes, seconded by Mr. Drinkwalter, to approve the teaching contract with Stacy Girard, Multi-Handicapped SPED Teacher beginning on January 4, 2010. Voting Aye: Mr. Kuskie, Mrs. Haynes, Mrs. Roes, Mrs. Nobiling, and Mr. Drinkwalter. Motion carried.

With approval from the board members, the annual evaluation of the Superintendent was moved to the end of the agenda.

Discussion occurred regarding the replacement of Dave Noble on the school board. It was decided that the board will accept letters of interest from the public until January 4<sup>th</sup>, 2010 to fill this vacancy. A special board meeting will be held on January 6<sup>th</sup>, 2010 at 5:30 pm to review applications.

### **Advanced Planning**

Personnel Committee Meeting – December 16, 2009 at 4:30 pm  
Building and Grounds Committee – December 16, 2009 at 5:30 pm  
Curriculum Committee – December 18 at 12:30 pm

Special Board Meeting – January 6, 2010 at 5:30 pm  
Finance Committee – January 11, 2010 at 7:15 am  
Regular January Board Meeting – Monday, January 11, 2010 at 5:30 pm  
Policy Committee Meeting – TBD

10-12-20: Motion by Mrs. Haynes, seconded by Mr. Drinkwalter to go into closed session at 8:55 pm for the protection of the public interest and for the prevention of needless injury to the reputation of individuals, to complete the evaluation of the superintendent. Voting Aye: Mrs. Haynes, Mrs. Roes, Mrs. Nobiling, Mr. Drinkwalter, and Mr. Kuskie. Motion carried.

President Kuskie declared the board out of closed session at 10:12 pm.

10-12-21: Motion by Mrs. Roes, seconded by Mrs. Nobiling, to adjourn the meeting at 10:13 pm. Voting Aye: Mrs. Roes, Mrs. Nobiling, Mr. Drinkwalter, Mr. Kuskie, and Mrs. Haynes. Motion carried.

---

Charlie Kuskie  
President, Board of Education

---

Kim Morrow  
Secretary, Board of Education